

## PUBLIC HEALTH NURSE

PUBLIC HEALTH-SEATTLE & KING COUNTY

Community Health Services/North Public Health Center Hourly Rate Range: \$23.71 - \$31.61 Job Announcement No.: 04TA4547

OPEN: 8/25/04 CLOSE: 9/7/04

WHO MAY APPLY: This .8 FTE career service position is open to all qualified candidates.

WHERE TO APPLY: Required forms and materials must be sent to: Nursing Administration, 999 3<sup>rd</sup> Avenue, Suite 1200, Seattle Washington, 98104. Application materials must be received by 5:00 p.m. on the closing date. (Postmarks are NOT ACCEPTED) Contact Leda Hulsman, PHSS at 206-205-6937 for further inquiries. PLEASE NOTE: Applications not received at the location specified above may not be processed.

**FORMS AND MATERIALS REQUIRED:** A <u>Public Health-Seattle & King County nursing application form,</u> <u>application data sheet</u> and letter of interest detailing your background and describing how you meet or exceed the requirements are required.

WORK LOCATION: North Seattle Public Health Center, 10501 Meridian Ave N., Suite C, Seattle, WA 98133

**WORK SCHEDULE:** This position is .8 FTE. Monday & Friday 9AM-5PM and Tuesday, Wednesday, Thursday 8AM - 3PM(overtime eligible). Some evenings and weekend hours may be required. Schedule may be adjust to meet business needs.

## PRIMARY JOB FUNCTIONS INCLUDE:

This direct service position is responsible for the provision of public health nursing services to high-risk maternal child health clients/families, especially with adolescents, from diverse social, economic and cultural backgrounds in the home and community setting. The nurse functions as a member of an interdisciplinary, interagency team. The position is split into TAPP (Teenage Pregnancy, Parenting and Prevention Project) duties (20hours per week) and general field duties (12 hours per week). TAPP involves working with students/potential students of the Seattle School District. This program is a partnership with Medina Children's Services. Medina provides the Social Workers who work in the TAPP Program. TAPP visits are coded for Maternity Support Service (MSS)/Infant Case Management (ICM) reimbursement. Responsibilities in both programs include:

- \* Triage of referrals, client and family assessments, obtaining health histories/determine nursing diagnoses based on assessment, pregnancy options counseling, care planning, case management, education/support, documentation, and case load management.
- \* Referral and consultation with Health Department staff and community providers/partners to assure access and continuity of care.
- \* Referral to community resources.
- \* Group education and MSS/ICM visits in a variety of settings.
- \* Home visits in other general field programs such as CPS, CSHCN and Early Discharge.
- \* Sharing familiarity with community agencies and participation in community assessment.
- \* Participation in quality assurance activities to meet laws, regulations, policies and procedures.
- \* Provide training, orientation and education to staff, clients, students and the community.
- \* Interpreting productivity reports and meeting productivity goals.
- \* Provide input into public health nursing scope of practice and policy.

## **QUALIFICATIONS:**

- Valid Washington State Registered Nurse License and BSN from an NLN accredited university or equivalent.
- Washington State Drivers License or the ability to travel to work locations with limited or no public transportation services required.
- Knowledge of public health nursing principles and processes; human systems; personal safety techniques
  and principles; health care system structure and function; infectious disease management, control and
  safety standards; plus basic computer-use including email and word documents.
- Knowledge of and skill in performing comprehensive nursing assessments especially with adolescents, successfully engaging clients in a plan of care; effective time management; medical record documentation; problem-solving; and case management.
- Knowledge of and skill in working in homes and community settings without on-site supervision. Skill in
  communicating effectively with patients and their families and with other health and human services staff;
  to develop and maintain therapeutic relationships with patients; and to work with culturally and socioeconomically diverse populations.
- Knowledge of the effects of alcohol, drugs, violence & mental health states on human behavior.
- Knowledge of and skill in providing health education, services, community outreach, and working with community partners and agencies.
- Ability to provide options counseling and EC.
- Organizational and leadership skills. Able to work independently in a fast paced environment, multi tasking, demonstrating attention to detail, crisis intervention and problem solving skills.
- Demonstrated flexibility regarding work assignments.
- Knowledge of child and adult learning and health education techniques and principles
- Knowledge of research techniques and principles

**DESIRED QUALIFICATIONS:** Public Health, maternal—child health and adolescent nursing experience preferred. Demonstrated high quality skills and experience working with multidisciplinary, collaborative programs preferred. Skill in speaking more than one language preferred.

## **NECESSARY SPECIAL REQUIREMENTS:**

- The selected candidate must pass a pre-employment physical.
- The selected candidate must pass a thorough background investigation.
- Employees are required to protect the privacy and security of protected health information as defined in State and Federal Law
- Employees are required to adhere to OSHA/WISHA guidelines including but not limited to completing their mandatory trainings on time.

**UNION MEMBERSHIP** WSNA represents positions in this classification.

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